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Curriculum Vitae

KATHERINE E. BAIRD

Professor of Economics

Division of Politics, Philosophy and Public Affairs

Interdisciplinary Arts and Sciences

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EDUCATION

- Ph.D. University of Massachusetts, 2000 (Economics)
Dissertation: *Intergroup Inequality: Social Identity and Economic Outcomes*
Advisor: Samuel Bowles
- M.Sc. Michigan State University, 1989 (Agricultural Economics)
- B.A. University of California, Berkeley, 1982 (Economics with honors)

ACADEMIC POSITIONS

- 2017-present Professor, University of Washington Tacoma
- 2006-2017 Associate Professor, University of Washington Tacoma
- Fall 2015 Visiting Scholar, University of Bergen, Norway. Department of Economics
- 2007-2008 Fulbright Senior Lecturer, Universidad del País Vasco, Bilbao, Spain
- 2000-2006 Assistant Professor, University of Washington Tacoma
- 1999-2000 Visiting Lecturer in Economics, Quinnipiac University, Hamden, Connecticut

NON-ACADEMIC PROFESSIONAL POSITIONS

- 2010-2013 [Columnist](#), *The News Tribune*, Tacoma
- 2016 [Commissioner](#), *Pierce County Charter Review Commission* (elected County position)

CURRENT PROJECTS

Book under review:

“Growing Mangos in the Desert,” creative non-fiction.

Research in progress:

“Where Do Youth Follow in their Parents’ Footsteps? The College-Going Outcomes of Young Adults in Twenty European Nations.”

“Evaluating the Impact of Drop Boxes on Voter Turnout,” with William McGuire, Ben Gonzalez O’Brien, Benjamin Corbett, and Loren Collingwood. *Under review*.

BOOKS

[Trapped in Mediocrity: Why Our Schools Aren't World-Class and What We Can Do About It](#). Lanham, Md: Rowman & Littlefield (2012).

PUBLICATIONS AND PAPERS

Peer-Reviewed Articles

Katherine Baird (2018). "[Including Private Health Care Costs in Measuring Nations' Redistributive Effort](#)," *Journal of Income Distribution*, 26(2).

Loren Collingwood, William McGuire, Benjamin Gonzalez O'Brien, Katherine Baird, and Sarah Hampson (2018). "[Do Drop Boxes Increase Voter Turnout? Evidence from King County Washington](#)", *Election Law Research*, 17(1).

Katherine Baird (2016). "[Recent Trends in the Probability of High Out-of-Pocket Medical Expenses](#)," *Open Medicine*. Vol 4:1-8.

Katherine Baird (2016). "[High Out-of-Pocket Medical Spending Among the Poor and Elderly in Nine Developed Countries](#)," *Health Services Research*.

Katherine Baird (2016). "[The Incidence of Large Medical Expenses by Health Status in Seven Developed Countries](#)," *Health Policy*, Vol 120(1), pp. 26–34.

Katherine Baird (2016). "[Differences in the Financial Burden of Medical Expenses in the US and Canada](#)," *Open Medicine*, Vol 3, published online January 29, 2016.

Katherine Baird (2016) "How Many Hands on Deck and How Did They Get There? Comparing Income Protection Policies Over the Great Recession," In A. López Peláez & S. Segado Sánchez-Cabezudo (eds.). *The Ailing Welfare State*. Pamplona, Spain: Thomson Reuters/Aranzadi.

Katherine Baird (2016). "The Safety Net's Cast in the US: Is it drifting or contracting?" In A. López Peláez & S. Segado Sánchez-Cabezudo (eds.). *The Ailing Welfare State*. Pamplona, Spain: Thomson Reuters/Aranzadi.

Katherine Baird y Rodolfo Elias (2014). "[Factores asociados al logro académico en Paraguay: un análisis multinivel](#)," *Revista Paraguaya de Educación*, 4: 15-35. [in Spanish]

Katherine Baird (2011). "Class in the Classroom: The Relationship Between School Resources and Math Performance Among Low Socioeconomic Status Students in 19 Rich Countries", *Education Economics*, May: 1-26.

Katherine Baird (2010) "Assessing Student Learning of Math in High School: How Useful Are Student Test Scores?" *Educational Policy*, 20(10): 1-26.

Katherine Baird (2008). "Federal Direct Expenditures and School Funding Disparities, 1990-2000", *Journal of Education Finance*, 33(3): 297-310.

Katherine Baird (2007). "Access to College: The role of tuition, financial aid, scholastic preparation and college supply in US public college enrollments". *Journal of Student Financial Aid*, 36(3): 16-38.

Katherine Baird (2006). "Do Prepaid Tuition Programs Affect State Support for Higher Education?" *Journal of Education Finance*, 31(3): 255-275.

Katherine Baird (2006). "The Political Economy of Prepaid Tuition Plans", *Review of Higher Education*, 26(2): 141-166.

Katherine Baird (2005). "Player Markets, Profits and Competitive Balance", *Journal of Sports Economics* 6(3): 331-334.

Katherine Baird (2005). "Baseball in Cuba: Politics, ideology and market forces", *Journal of Sport and Social Issues* 29(2): 164-183. Reprinted in *Sociological Dimensions of Sport: The Games Outside the Games?* (Routledge), David Karen and Robert Washington, eds.

Katherine Baird (2004). "Dominance in College Football and The Role of NCAA Scholarship Restrictions", *Journal of Sport Management* 18(3): 217-235.

Katherine E. Baird (1992). "Prospects for Development in Africa's Agricultural Sector", in *International Trade and Market Development Policy* (John Helmuth and Don Hadwiger, eds). Greenwood Publishing Group (with Dirck Stryker).

Encyclopedia Entries

Katherine Baird (2014). "Tragedy of the Commons," *Encyclopedia of Education Economics and Finance* (Brewer and Picus, eds). Sage Reference.

Katherine Baird (2014). "International Datasets in Education," *Encyclopedia of Education Economics and Finance* (Brewer and Picus, eds). Sage Reference.

Katherine Baird (2014). "National Assessment of Education Progress (NAEP)," *Encyclopedia of Education Economics and Finance* (Brewer and Picus, eds). Sage Reference.

Working Paper Series

Katherine Baird (2018). "Accounting for Private Health Care Expenses In Measures of Nations' Redistributive Effort, [LIS Working Paper 749](#). September.

Katherine Baird (2016). "Recent Trends in the Probability of High Out-of-Pocket Expenses in the US" [LIS Working Paper 675](#). May.

Katherine Baird (2016). "The Financial Burden of Out-of-Pocket Expenses in the US and Canada: How Different is the US?" [LIS Working Paper 671](#). May.

Katherine Baird (2016). "The Incidence of High Medical Expenses by Health Status in Seven Developed Countries" [LIS Working Paper 670](#). April.

Katherine Baird (2016). "Paying 'Til it Hurts: High Medical Spending among the Poor and Elderly in Ten Developed Countries," [LIS Working Paper 659](#). February.

Katherine Baird (2014). "Who Did Safety Nets Catch During the Great Recession and How? A Comparison of Eleven OECD Countries," [LIS Working Paper 620](#). October.

Katherine Baird (2014). "US Social Policy in an Era of Middle Class Decline: Is it drifting from the poor? [LIS Working Paper 617](#). October.

Katherine Baird (2004). "[Do Prepaid Tuition Plans Affect State Support for Higher Education?](#)" [Institute Monograph Series # 05-02](#), University of Houston Institute for Higher Education Law and Governance. Houston: IHELG.

Katherine Baird (2004). "[The Political Economy of Prepaid Tuition Plans](#)", [Institute Monograph Series # 05-03](#), University of Houston Institute for Higher Education Law and Governance. Houston: IHELG.

Reports

Katherine Baird, Rodolfo Elías, Víctor Vázquez, Nestor Peralta, and Mirna Vera (Feb 2009). "[The Quality of Education in Latin America and the Caribbean Latin American Research Network: The Quality of Education in Paraguay](#)." Report prepared for the Interamerican Development Bank.

Katherine Baird (2006) "The Retention of Transfer College Students: A quantitative analysis of student and institutional factors." University of Washington Tacoma.

RECENT EDITORIALS (2012-present. Go [here](#) for a complete compilation)

["The outdated way we measure poverty hurts those in need,"](#) *Seattle Times*, December 5, 2017.

["Yes to universal health care, and Switzerland,"](#) *The Hill*, September 27, 2017.

["Ballot drop boxes: Will convenience get you to vote?"](#) *Seattle Times*, July 18, 2017 (with Will McGuire and Loren Collingwood)

["Is Free Tuition Europe's Lesson to America?"](#) *The News Tribune*, November 15, 2015.

["When it comes to unfair tax systems, Washington is No. 1,"](#) *The News Tribune*, February 1, 2015.

["PISA provides Turkey with good news, bad news, and lessons,"](#) *Today's Zaman*, Dec 22, 2013 (with Turan Kayaoğlu)

["Profit motive drives US health-care cost disparities,"](#) *The News Tribune*, June 19, 2013.

["More options are needed to bridge the state's budget gap,"](#) *The News Tribune*, June 5, 2013.

["Efforts boost college success for low-income and minority students,"](#) *The News Tribune*, May 22, 2013.

["Praising math successes part of fostering big change,"](#) *The News Tribune*, April 24, 2013.

["Higher education is exploiting its athletes,"](#) *The News Tribune*, April 10, 2013.

["As inequality in the US grows, the rest of the world progresses,"](#) *The News Tribune*, March 27, 2013.

["That rising tide seems to be missing a lot of boats,"](#) *The News Tribune*, March 14, 2013.

["We can save much grief by getting ahead of social problems"](#) *The News Tribune*, February 27, 2013.

["State's future tuition program caught in conundrum"](#) *The News Tribune*, February 13, 2013.

["Congress needs to engage in some real tax reform,"](#) *The News Tribune*, January 3, 2013.

["Untreated mental illness raises the risk factors for violence,"](#) *The News Tribune*, December 19, 2012.

["Leaders need to take a long-term look at budget crisis"](#) *The News Tribune*, December 5, 2012.

["It's unfair to group the 'welfare state' into single lump,"](#) *The News Tribune*, November 22, 2012.

["Misguided drug policies can create tragic, unintended consequences",](#) *The News Tribune*, November 8, 2012.

["Rising inequality partly to blame for stagnant economy",](#) *The News Tribune*, October 25, 2012.

["Approve Initiative 1240 to allow public charter schools",](#) *Seattle Times*, October 22, 2012.

["We must give our trust to educators, but we must verify the results",](#) *The News Tribune*, October 11, 2012.

["A citizen's worth cannot be measured by simple arithmetic",](#) *The News Tribune*, September 21, 2012.

[“Look to Europe to improve our educational system”](#), *The News Tribune*, August 29, 2012.

[“To be better informed, state voters could use a little nudge”](#), *The News Tribune*, August 15, 2012.

[“Court ruling could leave state's poor without access to health care.”](#) *The News Tribune*, August 2, 2012.

[“Everyone has an interest in getting a handle on student debt,”](#) *The News Tribune*, June 20, 2012.

[“In this upside-down world, public college means heavier debt load,”](#) *The News Tribune*, June 6, 2012.

[“How many homeless, hungry? Make statistics public,”](#) *The News Tribune*, May 23, 2012.

[“Ex-offenders face incredible odds against shaking their past,”](#) *The News Tribune*, May 9, 2012.

[“Solutions exist for Social Security’s long-term problems,”](#) *The News Tribune*, April 25, 2012.

[“When it comes to quality education, it’s the principal of the thing,”](#) *The News Tribune*, April 11, 2012.

[“No country for young \(and undereducated, unemployable\) men,”](#) *The News Tribune*, March 28, 2012.

[“Poor public policies send desperate people to dubious colleges,”](#) *The News Tribune*, March 14, 2012.

[“Safety net continues to shrink for those who need it most,”](#) *The News Tribune*, March 2, 2012.

[“Why should Lady Gaga pay a lower tax rate than Mitt Romney?”](#) *The News Tribune*, February 14, 2012.

[“Loopholes for wealthy weaken fairness of income tax system,”](#) *The News Tribune*, February 1, 2012.

[“Veterans need strong connection to civilians to help transition”](#), *The News Tribune*, January 18, 2012

[“Lawmakers must focus on structural problems with budget”](#) *The News Tribune*, January 5, 2012

INVITED PRESENTATIONS AND INTERVIEWS

Media Interviews

[“Book Tour: Trapped in Mediocrity,”](#) C-SPAN Cities Tour, June 1, 2017

“Trapped in Mediocrity,” Q13 FOX News [Morning News](#), September 18, 2012

“European Education Models,” KUOW Radio *Weekday* Program (NPR Affiliate), August 30, 2012, KUOW.org

Invited Presentations

“*Does Improved Convenience For Voters Increase Turnout? Research Findings and New Directions,*” Presentation to Washington Senate Committee on State Government, Tribal Relations and Elections. January 16, 2019.

“*Project ‘Vote Washington,’*” Presentation to the Washington House Committee on State Government, Elections, and IT. October 27, 2017.

“*Barriers to Women’s Economic Opportunities,*” Greater Tacoma Community Foundation [Forum on Women’s Economic Opportunity](#), July 11, 2017

“*Why the US’s Educational System is Designed to Fail,*” Acacia Foundation, March 18, 2013.

"You're hired: Work, employment and change in the digital age," TV Interview, *Northwest Now* (KBTC TV's weekly current events/public affairs program), April 23, 2012.

"What Does Economics Have to Do with Social Justice?" First United Methodist Church of Tacoma, First Friday Forum, March 6, 2011.

"What Do Economists Have to Say that People Might Listen To?" University of Puget Sound Economics Department Lecture Series, Tacoma, February 17, 2011.

"The Public Financing of Sporting Facilities", Continuing Legal Education seminar on *The Business of Sports*. Foster Pepper Law Firm, Seattle, April 30, 2009.

"Are Flat Taxes Good Taxes?" presentation to the Tacoma Rotary Club, March 14, 2007.

"Barriers to College: The role of cost, supply and preparation on college enrollments in the US", invited presentation to the National Association of Student Financial Aid Administrators Annual Conference, Seattle, July 5, 2006.

"Barriers to College: The role of cost, supply and preparation on college enrollments in the US", invited presentation to the Student Financial Aid Research Network Conference, Providence, Rhode Island, June 23, 2006.

"Going Deep: The Economics of College Sports", invited lecturer, University of Washington Economics Alumni Association, Kane Hall, University of Washington, November 5, 2005.

"The Role of Federal Education Expenditures on School Spending Disparities", invited presentation to the National Center for Education Statistics Summer Data Conference, Washington, D.C., July 28, 2005.

"Is There A Crisis with Social Security?" presentation to Temple Beth-El Lunch Lecture Series, March 25, 2005.

"Tax Policy and Tax Reform: What's At Stake?" presentation to the Kent Chamber of Commerce Lunch Lecture Series, December 16, 2003.

CONFERENCE PRESENTATIONS (2012-present)

"Measuring Voter Parity in Election Results," Politics, Philosophy, and Public Affairs Colloquium, Seabeck, Washington, April 20, 2018.

"Do Dropboxes Increase Voter Turnout? Evidence from King County Washington?" (with Loren Collingwood, Ben Gonzalez O'Brien, Sarah Hampson, and Will McGuire)" Politics, Philosophy, and Public Affairs Colloquium, Portland, Oregon, April 29, 2017.

"Do Drop Boxes Increase Voter Turnout? Evidence from King County Washington?" (with Loren Collingwood, Ben Gonzalez O'Brien, Sarah Hampson, and Will McGuire)" Western Political Science Association, Vancouver, B.C., April 13, 2017.

"Do Drop Boxes Increase Voter Turnout? Evidence from King County Washington?" (with Loren Collingwood, Ben Gonzalez O'Brien, Sarah Hampson, and Will McGuire)" SIAS Brown Bag Seminar, Tacoma, Feb 8, 2017.

"Do Drop Boxes Increase Voter Turnout? Evidence from King County Washington?" (with Loren Collingwood, Ben Gonzalez O'Brien, Sarah Hampson, and Will McGuire)" Pacific Northwest Political Science Association Conference, Portland, Oregon, Nov 9, 2016.

[*"Where Do Youth Follow in their Parents' Footsteps? The College-Going Outcomes of Young Adults in Twenty European Nations."*](#) Third European Social Survey Conference, Lausanne, Switzerland, July 13-15, 2016.

“Do Drop Boxes Increase Voter Turnout? Evidence from King County Washington?” (with Loren Collingwood, Ben Gonzalez O’Brien, Sarah Hampson, and Will McGuire)” Politics, Philosophy, and Public Affairs Colloquium, Port Townsend, Washington, May 7, 2015.

“Reassessing Nations’ Redistributive Effort By Accounting for Differences in the Financing of Health Care,” University of Bergen Department of Economics seminar series. Bergen, Norway, December 4, 2015.

“Where Do Youth Follow in Their Parents’ Footsteps? College-Going Outcomes Among Young Adults in 19 European Nations,” University of Bergen Department of Economics seminar series. Bergen, Norway, December 3, 2015.

“Skills Mismatch and Shocks to Labor Demand: Did the Great Recession Leave Workers Even Farther Behind?” Western Economic Association annual conference, Honolulu, Hawaii, July 2, 2015.

“Unfair Burdens: The differential effect of medical expenses on poverty and inequality in eight developed countries,” Western Economic Association annual conference, Honolulu, Hawaii, July 2, 2015.

“Unfair Pain: Comparing the contribution of medical expenses to poverty and inequality in OECD countries,” Politics, Philosophy, and Public Affairs Colloquium, Port Angeles, Washington, May 2, 2015.

“Out of Pocket Medical Spending: How much of an outlier is the U.S.?” Eastern Economics Association Annual Conference, New York City, February 28, 2015.

“Out of Pocket Medical Spending: How much of an outlier is the U.S.?” Center for the Study of Demography and Ecology, University of Washington, January 30, 2015.

“US Social Policy in an Era of Middle Class Decline: Is it drifting from the poor?” Association for Public Policy Analysis and Management Conference, “The Decline of the Middle Class Around the World” Segovia, Spain, September 28-30, 2014.

“Earnings and Income Redistribution in OECD Countries Over the Great Recession: Who weathered the storm?” Association for Public Policy Analysis and Management Conference, “The Decline of the Middle Class Around the World” Segovia, Spain, September 28-30, 2014.

“Transfers to the Poor: Trends in eight countries during the financial crises,” Politics, Philosophy, and Public Affairs Colloquium, Silverdale, Washington, May 4, 2014.

“Social Policy in the 21st Century: Is there hope for the poor?” UWT Interdisciplinary Arts and Sciences Brown Bag Seminar, April 5, 2014.

“Austerity and the Welfare State: An analysis of social transfers to the poor during the financial crisis,” Western Political Science Association Conference, Seattle, April 18, 2014.

“The Eye of the Storm: US Welfare Policy into the 21st Century,” Pacific Northwest Political Science Association Conference, Vancouver, B.C., October 18, 2013.

“Higher Education, Shared Governance, and the Collective Action Problem,” Northeast Conference on Public Administration, Boston, November 2, 2012.

PROFESSIONAL ACTIVITIES

Recent Workshop and Seminar Participation

“AERA Institute on Statistical Analysis for Education Policy: Causal Analysis Using International Data”, invited participant (Washington, D.C.). May 6-9, 2014.

[Luxembourg Income Study](#), Workshop, invited participant (Luxembourg). June 30-July 6, 2013.

U.S. Department of Education, National Center for Education Statistics' *International Studies Database Training Seminar*, invited participant (Washington, D.C.). June 4-6, 2007.

Graduate Seminar, *Child Poverty*. 10-week course taught by Professor Robert Plotnick (University of Washington Evans School of Public Affairs). Spring 2007.

Washington Educational Research Association Symposium, *Achievement Growth Models*, June 2, 2006.

University of Houston Law Center's Institute for Higher Education Law and Governance, *Higher Education Finance Roundtable*, invited participant. May 17-20, 2006.

U.S. Department of Education, National Center for Education Statistics' *Education Finance Database Training Seminar* (Fiscal-Nonfiscal dataset), invited participant (Washington, D.C.). May 16-18, 2005.

Professional Memberships

American Education Finance Association; Association for the Study of Higher Education; Allied Social Science Association; Western Economic Association International; Association for Public Policy Analysis and Management; Eastern Economics Association

Recent Journal Reviews

American Journal of Public Health, Journal of Education Finance, Journal of Policy Analysis and Management, Educational Policy, Health Services Review, Health Policy, International Journal of Preventive Medicine, International Journal of Health Policy and Management, Educational Evaluation and Policy Analysis, Medical Care, Medical Care Research and Review, Education Finance and Policy, UW Royalty Research Foundation, State and Local Government Review, Journal of Comparative Policy Analysis, Journal of Applied Health Economics and Policy

RECENT ACADEMIC AND PROFESSIONAL DUTIES

Academic

Member, UWT Appointment, Promotion and Tenure Committee (2018-present)

Chair, Division of Politics, Philosophy and Public Affairs (2013-2014, and 2016-2018)

Chair, UWT Faculty Assembly (2012-2013)

Vice Chair, UWT Faculty Assembly (2011-2012)

Member, UWT Appointment, Promotion and Tenure Committee (2018-present)

Member, UWT Strategic Fund Initiative (2016-2018)

Member, Campus Fulbright Committee (2017-present)

Member, UWT Budget and Strategic Planning Committee (2008-2014)

Member, UW Senate Executive Committee (2012-2013)

Member, UW Senate (2012-2013)

Member, UW Lecturer Committee (2012-2014)

Member, UW Senate Cabinet (2013-2014)

Member, UW Salary Policy Faculty Advisory Committee (2012-2013)

Chair, UWT Curriculum Committee (2011-2012)

Member, UW Curriculum Committee (2011-2012)

Member, UW Tri-Campus Committee (2011-2012)

Affiliate, Center for Studies in Demography and Ecology, University of Washington (2005- present).

Affiliate, Canadian Studies Center, University of Washington (2007-present)

Curriculum Coordinator, Interdisciplinary Arts and Sciences, UWT (2010-2011)

Coordinator, Politics, Philosophy and Economics Major, UWT (2003-2007, 2008-2010)

Board Member, International Student Services, UWT (2011-2012)
Member, UWT Committee on Student Retention (2005-2007)
Member, UWT Student Conduct Committee (2003-2007)

Professional

Executive Board Member, City Club of Tacoma (2018-present)
Program Committee Chair, City Club of Tacoma (2019-present)
Program Committee, City Club of Tacoma (2018-present)
Chair, City of Tacoma Board of Ethics (2019-present)
Vice Chair, City of Tacoma Board of Ethics (2017-2019)
Member, Board of Advisors, National Education Finance Conference (2010-present)
Mentor, College Success Foundation, Lincoln High School (2009-2011)
Editorial Advisory Board, Journal of Education Finance (2008-present)
Mentor, Palmer Scholars (2018-present)
Tacoma Community House Read2Me Tutor (2016-2018)

TEACHING EXPERIENCE

2008	Fulbright Senior Lecturer in Economics, Universidad del País Vasco, Spain
Fall 2000-present	University of Washington Tacoma Courses: Microeconomics, Macroeconomics, Comparative Public Policy, Economics of Education, Environmental Economics, Urban Policy, Global Economic Challenges, Economic Emergence of Asia, Economics and Public Policy, Data and Discourse, Economics of Sports, PPPA Internships, State Legislative Internships
Fall 1999- Spring 2000	Quinnipiac College, Hamden, Connecticut Courses: Microeconomics
Spring 1996	Instructor. University of Massachusetts, Amherst Course: Advanced Microeconomics
Fall 1993- Fall 1994	Teaching Assistant, University of Massachusetts, Amherst Course: Graduate Microeconomics
Fall 1992- Spring 1993	Teaching Assistant, University of Massachusetts, Amherst Courses: Microeconomics and Macroeconomics

OTHER PROFESSIONAL EXPERIENCE

Chair, Board of Ethics, City of Tacoma. Appointed by Tacoma City Council, September 2017-present.

Commissioner, Pierce County Charter Review Commission. Elected member of a Commission reviewing Pierce County's charter. (Jan-June 2016).

Economic Advisor. City of Tacoma Minimum Wage Task Force. Advised task force on economic consequences of minimum wage policies in Tacoma. (May-June 2015).

Columnist. *The News Tribune*. Wrote bi-weekly columns on economic and policy issues for Washington State's second largest newspaper. (2010-2013).

Steering Committee Member. Climate Change Economic Impact Committee, Washington State Department of Community, Trade and Economic Development. Member of committee preparing report for the State of Washington and the Governor's Office assessing the costs of global warming for Washington State, and possible responses. (January 2006-January 2007)

Task Force Member. City of Tacoma. Member of 11-person task force advising the City of Tacoma on restructuring its tax system. (February 2006-September 2006)

Coordinator, University of Massachusetts at Amherst, Institute for Advanced Study in the Humanities. Coordinated UMass- Amherst's efforts to secure USAID funds for reforming education in South Africa. (January 1995 - May 1995)

Fellow, Institute for Social and Economic Research, University of Durban-Westville, South Africa. Conducted research on migration. (June-August 1993)

Economist. Associates for International Resources and Development (AIRD), Cambridge, Massachusetts. Prepared policy studies of the agricultural sector in various African countries, including assessing seasonal food availability, the environmental costs of irrigation, and the feasibility of watershed development. (August 1989 - May 1991)

Research Assistant, Food Security Project in Africa, Michigan State University, Department of Agricultural Economics. Analyzed survey data on Somalia and Zambia. (September 1987 - August 1989)

Agricultural Extension Agent, U.S. Peace Corps and Mauritanian Ministry of Rural Development. Supervised 200 acres of irrigated rice, corn, sorghum and vegetables. Initiated the country's first cooperative fruit tree project. Designed and obtained credit for village grain storage system. Organized women's producer and consumer cooperative. (July 1984 - April 1987)

Research Assistant. Analyzed hazardous waste, energy and labor laws and regulations. Prepared federal and state regulatory policy documents. ICF, Inc., Washington, D.C. (October 1982 - April 1984)

GRANTS, AWARDS AND HONORS

Research Grants and Fellowships

Massachusetts Institute of Technology's [Election Data and Science Lab](#), New Initiative's Grant. Co-PI. March 2017.

Visiting Scholar, University of Bergen (Norway), Department of Economics and Centre for Economic Studies in Social Insurance and Labour Economics. University of Washington Faculty Exchange. Fall 2015.

Fulbright Senior Scholar Fellowship, Universidad del País Vasco, Departamento de Fundamentos del Análisis Económico II, Jan-June 2008.

Interamerican Development Bank, principal investigator (2007-2008). Network Study on Quality of Education in Latin America and the Caribbean. Case Study of Paraguay.

Washington Educational Research Association, Research Grant, principal investigator (2006-07). "*Explaining Student Learning of Math in High School: A multi-level analysis of the role of school and individual characteristics*"

National Association of Student Aid Administrators, Sponsored Research Grant, principal investigator (2004-2005). "*Access to College: The role of tuition, financial aid, scholastic preparation and college supply in US public college enrollments*".

University of Washington Tacoma Founder's Endowment Grant, principal investigator (2001). "*Crime in Tacoma*".

MacArthur Foundation, Network on Inequality and Poverty, Graduate Student Fellowship, Dissertation Research. (1998-99).

Awards and Honors

UW Faculty Exchange, University of Bergen, Norway (Fall 2015)

Distinguished Teacher of the Year Nomination, University of Washington Tacoma (2002, 2014).

Chair's Award for Superior Teaching, Department of Economics, University of Massachusetts (1999).

LANGUAGES: Advanced proficiency in French, intermediate proficiency in Spanish and Pulaar (West Africa)